

Quotations

By Dr Hasan Sohaib Murad

- 1) The highest form of worship is to provide leadership to the world. The future leadership will be in the hands of those who will introduce to the world a system based upon societal happiness, justice, a reduce occurrence of crisis and an endorsement of assets and whatever society has earned periodically.
- 2) My own reading of the Holy Quran tells me that knowledge is linked with justice and there is no sense of knowledge, no serenity in knowledge and no wisdom in knowledge if it leads to injustice and exploitation. Knowledge has to create a balance. It has to contribute toward justice in the society.
- 3) If I have an idea, then I need some time and minimum resources to develop it, to help it grow. There is a seed in my mind and I need a fertile ground to lay that seed and then nurture it and see how it grows before I take it forward. So, this is a time of experimentation. This is the time of looking at the idea how it turns out. I believe that this is a very important connection between discovery and development.
- 4) We need to invent. We need to have innovation, development, and discovery. But then this is the world of disruption. Disruptions are taking place in garages, disruptions are taking place in cafes, disruptions are taking place in corridors, in classrooms and people are finding alternatives --- better ways how to go about it, how to do it, what's missing, what's needed. They trace it and come up with an idea how to get it forward. So, this is the world of disruption. Disruption then leads towards breakthrough. A disruptive idea can achieve a breakthrough.
- 5) Human thought is unstoppable. Human thought is relentless. Human thought knows no end. Human thought has no beginning and no rest. It marches on and on. It evolves, it transforms, it overlaps and it builds one after another and is led by incessant human urge to be curious. It is driven by human urge to explore, to discover, to trace at the frontier and to lead afresh, to discover and make something new. And it is ultimately the march of invention and innovation which cultivates human thought, that adds value to how we live, adds value to how we work, how we behave, how we conduct ourselves and how societies evolve and progress over a period of time.
- 6) The culture of invention and innovation requires just one characteristic, in-built and ingrained in humans by Allah Subhanahu wa Taala, and that is to think, to reflect. It

doesn't need fuel, it doesn't need power, it doesn't need money, and it doesn't need land. It needs self-confidence and the ability to think. Unfortunately, due to centuries of our mental slavery, we are highly constrained to think independently, think freely, and think creatively. We have to train our generations in just this one basic essential skill. We must train them to think boldly, to think loudly, to think practically, to think contextually, to think productively, to think critically, to think reflectively, to think natively, to think futuristically, to think naturally, to think analytically, to think spontaneously, to think collaboratively, to think professionally and to think technologically.

- 7) In the formation of an inclusive character, if we are inclusive in our mindset, character bearing, we will also be better global citizens because we will be able to appreciate the differences. We will be cognizant of and able to adapt to all the contrasts and differences. We will be collaborative and be able to set up bridges and interconnect, despite the differences. So, if we want our citizens to be culturally intelligent and if we want them to be consciously behaving in this regard, then this is the kind of character that we need: inclusive character, inclusiveness in the character, an urge to be inclusive and seeking inclusiveness.
- 8) Allah Subhanaho wa Taala has created us once but He has given us the opportunity to recreate ourselves and to renew ourselves every day, every night, and every moment. Take this opportunity because this is your last, perhaps second last, before you walk into the real world. Take this opportunity to re-craft yourself, to reconfigure yourself, to renew yourself, to transform yourself, to enhance yourself and to elevate yourself. This is your chance, this is your opportunity, and this is your challenge. Wherever you are coming from, whatever is your background, whatever education you have received is a matter of past now and whatever is going to happen in the future will be the result of what you do from now on.
- 9) If you want to learn, the first thing you need to do is to take some interest in you and discover your 'I'. What is your 'I'? What does that 'I' mean? This 'I' is a result of you meeting you, at yours, in you, within you. As a result of that reflection, you will discover the world of 'I'. And this 'I' will change every moment, this 'I' will change every week, every month, because of your performance, your character, refinement of your thinking, your ability to see higher and higher and farther and farther, your maturity and because you already have gone through miles and you would be having a better shape, a better idea of 'I'. If you are not aware of 'I', then what is this all about? This degree will not help you, these teachers, their exams, these books, these computers, they would not be of help to you at all. So your target today is 'I', to discover 'I', to know this 'I', to figure out this 'I', so that you can shape it, you can mold it, you can build it, you can develop it, you can cast it, you can chisel it, you can construct it, you can renew it, and you can launch it. You can be then confident about yourself because you would know your worth, you would

know who you are and if you know who you are then people would also take you as what you think you are.

- 10) If you want to lead the world, you will not lead the world by wealth, you will not lead the world by muscles. You will lead the world by being ahead of others, by being more skillful, with better imagination, more knowledge, and more information. If you read just today's newspaper, then you will feel, it adds to your communication, it adds to your knowledge, it adds to your writing, it adds to your speaking.
- 11) To live sincerely is the easiest and the best way. It means every step and every moment has to be just in line, steadfastly focused towards the destiny.
- 12) To be living means to be able to sense and do something. Only the alive can be living as well. Not incuriously all alive are not living yet amazingly some living are actually not alive.
- 13) To reach someone who is none but one. There has to be only one way. Just like a straight line to be direct and fastest.
- 14) Work hard to reach your goal. Once you're there, you come to know the art of how to remain there and sustain. Going through this procedure is actually history.
- 15) If destiny is at the end of a way forward which is just and straight then even a very slight deviation means its displacement and waste of life, unless there is corrective action.
- 16) Life comes to one only once so live it for none but the One who is only One.
- 17) When we align ourselves to faith and declare our faith, it suddenly transforms us. It helps us relate ourselves to our own beings. So it is a different story than anyone else who does not profess faith or who has no faith. We relate ourselves in terms of our beings, where we have come from and where we shall return to. This brings major questions before our eyes. Secondly, this helps us to relate ourselves with not just the world that is around us, but also to a Higher Being and we discover that Higher Being.
- 18) You need to think first, act first, lead first, question first, answer first, arrive first, stand first and sit first, then you will see how the world opens its doors for you and how it welcomes you with its arms wide open.
- 19) Knowledge is in many things and can have many different garbs and many different directions and dimensions. But the knowledge that is gained by seeking the truth and knowledge that comes out of the pursuit of truth, unbiased, unprejudiced, based upon

crystalline reasoning and logical understanding and rational thinking is the one that we care for and value. Knowledge consists of truth and nothing but truth.

- 20) There has to be an emphasis for the development of character, for the development of moral character, moral fiber of the community and then only a character-based, a character-led person can become a host and a recipient of knowledge based upon truth.
- 21) We may earn in trust and trust can lead to success or failure but in human working and in human operation and in human relationship, trust is the only way which can develop the goodness and can help us follow the path of virtue. It can help us develop the good self among the people. When I feel that my parents, friends and family are showing so much trust in me, that becomes my inspiration, my motivation and my stimulation to hold on to that trust. Because then I use that trust and that trust makes my life better, it helps me do things in my life.
- 22) Degrees are temporal and degrees are for transitions. Diamonds are forever and diamonds are meant to be transcendental. Diamond is the purest and the hardest thing on the surface. It cannot be compromised and it cannot be contaminated. So transform yourself like a diamond to become everyone's desire to have you around.
- 23) There is no word like '*ar-Rehman*'. There is no word that can promise for us what this single word can do. There is no word which has magic, which has a treasure in which the heavens and the skies, the planets and the earth all can merge together and whatever is in between, whatever was before and whatever will be thereafter. So this word '*ar-Rehman*' is the word that guides our journey, that indicates our destiny and that highlights our source. All glories and praises are reserved for this '*ar-Rehman*'. Our humble existence is but a manifestation of the infinite attributes of this word.
- 24) You should strive to stand for ideologies that you would have to succeed in this world and it also stands for your international outlook because this world is a global society and you cannot succeed if you can find yourself to the limits of your own locale.
- 25) Do you have the spark? Do you have the momentum? It is your spark. Live by your spark and believe in yourself and hold on to yourself accountable for that. Your spark is the most important asset for yourself. And remember, Facebook is important, Twitter is important but face to face relationship, face to face conversation is more important. I am seeing that we are sacrificing our relationships at the cost of Facebook and other things. It is face to face interaction that is most important.
- 26) All praises are devoted to none but *Allah Subhanaho wa Taala*, Who has created us and made it possible to hold this convocation and reach this far. Who enabled us and Who is

much delighted to see this event and Who is certainly a key witness to all that we do here. Who unleashed whatever is there, whatever was there and whatever is going to be there by a very easy command that is 'Kun', 'Kaaf' 'Noon' Kun, which means 'Be'. When He says Be, it becomes whatever He desires, whatever He aims at. He governs with the keyboard which has just one key and that is 'Kun'. To Him we owe our gratitude because whatever we have has come from Him. To Him we owe obedience because He governs and He rules.

- 27) Cheating and teaching are two opposite things. They have no resemblance, they have no connection. You know this is a great crime, a serious crime that you want to learn and yet, in the process of learning, you are cheating. What to talk of performance? You look at Pakistan. What is happening to our governance, what's happening in our bureaucracy, what's happening in business and industry. If 'I' stands for Islam then I stands for complete code of life, moral conduct, truthfulness, trust. These are important variables.
- 28) Good life and good society are very noble goals and we all share these goals. We all are willing to invest our lives for the pursuit of good life and good society. But then there is another thing which really attracts our attention and that is the possibility of attaining happiness but also the possibility of being able to meet and attend to all desires that we may have. So my ability, my unlimited, unrestricted ability to meet my desire is important for me. And I call it my freedom. If there is any restriction on my desire, I feel that my freedom has been checked and that's wrong.
- 29) I see a great potential here. I see a great promise here. I see a great future here. This is something which is unique, because here we are trying to not distance from each other. We are not trying to overwrite each other. We are not trying to knock down each other in the ring of debate, but we are trying to relate to each other, we are trying to collaborate with each other.
- 30) The mission of UMT is 'Learning'. Learning to do, learning to know, learning to live, learning to excel, learning to lead and learning to be. Learning to be what they can be, learning to be what they want to be and learning to be what they could be. Their challenge is their imagination about themselves and we help them launch themselves into a process of self-exploration, self-development and self-actualization.
- 31) We need to have passion for education. We need to have a passion for the success of our people. We need to be cherishing and we need to be striving to see our people crossing milestones, developing themselves, beating the previous records and surprising us with their outstanding and brilliant performance.
- 32) I was lucky. I was fortunate that what I thought what I saw for myself and what I dreamt and these perhaps are the only two positions that I ever could think of in my infancy and

in my teenage. And He wrote those things for me and it has been then my distinguished honor, my extreme privilege to serve the University of Management and Technology, and to do whatever I can to the best of my ability to build this institution.

- 33) UMT was never meant to be a copy of some other institution or to be just an imitation of something that has just come out. We have spent a lot of time thinking the best that we can achieve. What is it that is needed to be done? Whatever our mind guided us and whatever we came up with together, we followed that path and never felt of any stereotype or any model or brand or any other leading institution that we should follow. Yes, we always identified good practices wherever we could find them, but then we tried to make UMT a new crystal, a new beam, a new beacon, a new fountain and a new initiative having its own flavor, having its own color, having its own identity developed thought out by the people who are actually part of it.
- 34) Higher education is about transformation of society by advancement of knowledge and development of people. So whatever you do, whatever job you have, whatever course you are teaching, whatever position you hold and whatever you contribute, just try to see how it is contributing to the transformation of society by advancement of knowledge and development of people. UMT's contribution is directly proportional to the transformation of society by advancement of knowledge and development of people.
- 35) I'm a Pakistani and I hold a Pakistani ID and a Pakistani passport, and I have a residence within this state, that's the minimum. But at a maximum, I am motivated that being a Pakistani is my identity and I have to work for my state. I have to help the state perpetuate itself and to help this state to be growing and progressive and becoming respectable, and dignified in the future. So universities are pretty much like state and we as citizens are part of that state.
- 36) The advancement and progress of nations in the future depend upon universities. Universities carry the nations to the future, which means that we have to look to the future. We have to plunge ourselves into our current times. We have to make sense of what has gone before. But then we have to be able to take a long view of the future and do things now in this classroom, standing behind this rostrum, talking besides this board and showing the things on the slides, which will be futuristic, which will help them tomorrow, day after tomorrow. We are future builders and we are the architects of the future.
- 37) If teachers are not learning, if parents are not learning, if network associates are not learning, schools will not learn. And schools that do not learn fail to educate students. In order to get students educated, schools must learn.

- 38) We hope that you will be part of a new breed of corporate managers, corporate executives and corporate leaders that show the world that with character, with morality, with ethics and with integrity and sincerity, you can have long-lasting sustainable corporations. Come what may, move the mountains, change the courses of rivers, but do not betray the trust and honour that your families and your parents bestowed upon you and the degree that we will hand out to you today.
- 39) The United Nations and the world today are crying for the impact of climate change. They are calling for actions to offset what has happened because of the way we lived, the way we conducted ourselves, and the way we behaved ourselves in the last century or even before that. The academia and scientists are looking at what have we done to our climate, to this world and to this planet. This is one planet. This is one world. This is one nation. This is one people and we all face the consequences of whatever we do as one nation, as one people anywhere in the world.
- 40) We have to protect a drug-free environment. We have to do our best to safeguard every individual, every girl and every boy, and every member of the staff or faculty from drugs within UMT. And not just within its boundaries but also around its boundaries. We have to change the whole culture and we have to institute and implement a system whereby we can maintain our vigilance and be aware of the trafficking of its supply line and we can detect in the normal course who is the victim and who is suffering from this menace and who is actually becoming the conduit for its supply.
- 41) Humanity is waiting for those, this country is waiting for those who are willing to take risks and who are willing to be lonely at the top. Who are willing to undertake goals which are unachievable? They are the ones willing to explore and discover, and employ their creative energies. They are willing to do hard work smarter and wiser, so that they can make this world a better place to live and contribute to humanity. So think of yourself as a contributor to the humanity, global humanity.
- 42) Think of doing something which will create big transformational change. When Steve Jobs achieved the first billion-dollar mark in terms of sales, he was always thinking of what he shall produce, what he shall create in terms of products that would sell at least five billion dollars, ten billion dollars in the first year and that's how today you see Apple is where it is. So, be the one who leads change without a fear of failure.
- 43) If you want to build reputation, if you want to have a spirit, if you want to have identity, it's not because you want to write some poems and you want to have others appreciate the prose and the poem and otherwise good thoughts and ideas. You want to do some meaningful business. You are here about business. By business I mean there is a function, there is an institution and an institution has to sustain and there is existential

challenge that we face as an individual, as well as an institution, as a department, as a program, as a faculty and as a custodian of the institution.

- 44) This is the time to recognize the man (Prophet Muhammad, peace be upon him) who was the greatest of all. Whose humility made super powers of the day surrender and dismember. Whose silence orchestrated the course of history, who lived and sacrificed for all of us, who cried and bent down and exhausted himself for our salvation, who loved us like no one else in the world and who entrusted to us his wisdom with the hope that we will honor the trust. And who built amongst us, from us, a nation that was supposed to be a torch-bearer of life in the age of darkness, who was to be a leader of the teachers and indeed a teacher to all the leaders.
- 45) The star of UMT is 10-sided because in Islamic cosmology it represents knowledge, perfection and excellence. So we thought this was the best way to represent our ideals. And today is the 10th convocation. Certainly it marks a new milestone in the history of UMT. But I also see it as a new beginning. A decade of determination, the duration of development is behind us and we now look forward to an emergence with eminence. We look forward to form a force for reckoning for all. We look forward to extending our best contribution for the renaissance and for the revival of the Muslim leadership in the field of knowledge.
- 46) It's about identity. It's about perception. It's about perceptual mapping and conception of the role of the institution and then it's a projection to various important critical segments such as faculty and the alumni network and those who are directly engaged in various forms in advisory capacity with the University and whatever ranking in accreditation means. So let's focus on our vision and mission, our unique values, and our reputation and how we can create and shape our identity and how we can infuse a spirit within our roles.
- 47) Islamic Economics is about the growth of society, the trust within society, collaborative actions, networks, sincerity, and mutual kindness. It is about mutual sincerity. The purpose of Islamic Banking as such is not to give or take loan, it is to help people achieve prosperity together, co-determination, co-prosperity, mutual sincerity and kindness, mutual support and help.
- 48) It is very important for the corporate sector to reach out to the university and establish a bridge of communication and interaction. What we do is directly of concern and certainly of interest to the corporate sector. We provide human capital to the corporate sector and shape it to meet their needs. Whatever we know and whatever we could decipher from the environment, we try to do our best in terms of faculty orientation and curriculum development to ensure that what is needed tomorrow is provided to the

prospective employees today. We try to embed our courses and curricula in view of the issues and challenges and requirements faced by the corporate sector.

49) Convocation is one of the supreme reflections of what humans can mean to other humans. The best thing that a human can do to other human beings is to share knowledge, is to disseminate wisdom, is to enlighten those who don't know, show them the way forward, guide them to their destiny, coach them, train them and develop them so that they can achieve perfection. There cannot be any other activity superior to a fundamental reflection of human essence and that's why the convocation celebrates it as it holds certain degree of sanctity in the life of those who have taught and those who have received knowledge.

50) Organizing is about humans, that how humans organize themselves, how they survive, how they bring themselves together, how they work themselves, how they live together, how they lead each other and how they relate to each other. If this is about organizing, then let us also focus on that very human being and consider who this person is, who this living entity is. When I studied management, when I studied organization, when I studied leadership, I failed to find any thesis being done in the field of management about human beings. What an irony that managing is about managing humans and there is no thesis, no dissertation from any department of management about management, about understanding the humans, the dynamics of humans.

51) In many ways invention and innovation help nations develop their national identity. We know Britain by their steam engines, we know Japanese by their smart consumer appliances, and we know Taiwan and China by the diffusion of technology and their ability to produce at a massive level targeting the needs of the global human society. And we know Sweden, we know Finland for their glasses, for their very sophisticated technology. We know Germans for their precision, for their engineers, for their command over application of technology. So invention and innovation is not something which is a smart thing to do. It is a part of national identity. It helps nations cultivate an image for themselves, an image of a nation bent upon making a constructive and positive contribution to human society. So this is something which is a part of the national agenda, this is something which should be a part of the priority list of the government of Pakistan.

52) The first thing that I want to correct is that we told you when you joined us in orientation that we want to prepare you for the future. I want to tell you that there is no future for you. You have no future. What you have is now, right now, here and now. So your chance will not wait for you to rise up tomorrow or next week or next month. Whatever you want to do, do it now. There is no future, there is no second future unless you do something and work and do something for yourself and do something very

useful. So don't wait for the future. There is no future. All you have is present and it's here and it's urgent.

53) We want to prepare you for the real world and there is no real world. There is no real world where you will walk in, which will open doors for you. All you have is your own world, your own sight, your own thinking. The way you do, the way you act and the way you create your own world. The way to enact yourself is what will count. There is no real world out there, it's your world, it's your call and it's your implication.

54) Universities have extraordinary significance the way they influence life. The way they influence the world of work. The way they influence the functions of the state and the way they build communities and shape the state, transform it or they make it fade away. It is our good fortune that instead of working in a corporate sector organization or just in any NGO or anywhere else or running any business, we are part of a very dynamic institution which is the prototype of the state and which is the building block of the state, which has the DNA of a state and which itself is a cell of the state.

55) Our students today are equally adept and smart with the help of the technology to find out what they need, without any recourse to any university or any textbook, and they can develop their mindset. Now we are in an arena where students are empowered, equipped, and they have access to knowledge. Their access to knowledge doesn't depend upon the knowledge of the faculty. Their access to knowledge is all-pervasive and they can even know better and are ahead of us and maybe know more than us on several issues.

56) We have to know that universities are extraordinary institutions affecting the world of work and the lives of individuals and societies within the context of the state. We are responsible for shaping and engineering our nation and society and its advancement and progress in the future, and we are part of the knowledge bank. We are knowledge-based teachers.

57) The first forte that you have to conquer, the first forte that you have to lead is your own self. It is your own self, it is your own mind, your own heart, your own body, your own soul, your own spirit that needs your attention. You need to cultivate the basic value and the essence of a human being. You are going into the world which is immersed in computers, virtual machines, clouds, artificial intelligence and series of software and hardware. Within that realm, it is very easy to forget your own self. So my call is to draw your attention to your own self.

58) In your willingness to learn and learn incessantly, relentlessly, continuously, you will be creating a new you within yourself. And if you are able to create a new you, a new

persona, a new set of strengths, a new set of qualities within yourself, every day will be a new day, will be a new chapter in your life. Every week, every month and every year will open a new chapter, will open new avenues and will lead you to newer and newer and higher and higher thresholds.

59) The job of academia is to provide human resources, to offer research and innovation for business and industry. Out of the government and the business industry, academia takes a long-term view and engages itself with the youth of the country, develops their potential, harnesses their portfolio of competence, skills and sends them to business and industry in Pakistan and abroad. They can then turn opportunities into profits and wealth and develop their competence in a way that their businesses also develop the capabilities that are required for success. Academia is in a way a neutral ground which can easily reach out to both the government on the right hand and to the business and industry on the left and then bring all three together at one platform.

60) It is part of our governance and part of our society that we should be free from discrimination in all respects and believe in the inherent dignity and autonomy of a person. We need to prepare our citizens for a responsible role as global citizens and arrange or make it convenient for everyone to have full and effective participation in the society and develop among our people respect for differences in identity, differences in capacity and differences in their outcomes and in their thinking.

61) You need to have big dreams for yourself. You need to have dreams that none else has dreamt until now. You need to have a great, bright and prosperous future for yourself. You need to think of your destiny, you need to think of new horizons in your future. The whole world is waiting for those who have great aims and who have set for themselves higher and higher destinies.

62) Today's world is characterized by disruption all around. Disruptions because of innovation, disruptions because of the speed of change in the way we think and disruptions because of the complexity and uncertainty of our overall political, economic and social environment and disruptions because of ambiguity and equivocality of what is going on. It is difficult to interpret what's going on. It is tough to arrive at the meanings of what's happening and who said what, for what, and to whom. There are multiple layers of what is stated and what is narrated, and with this kind of disruption, human life is becoming difficult.

63) There is great inequality. There are large number of people living in acute situation, in distress and they are helpless. They are shelter-less and they need help the most. It is time that our government and our institutions paid attention to it. Mental health is a part of physical health. It should be our goal to provide necessary health care that is

required, that is required by parents, that is required by teenagers, that is required by those who are handicapped, that is required by those who are poor, that is required by those who are disadvantaged, those who are underprivileged. We need to provide them that help.

- 64) Everyone needs help from psychology. You can add to the happiness of the people, you can contribute towards the self-fulfillment of the people, satisfaction of the people and you can increase the quality of life for the people. If anyone asks you what do you want to be and what do you want to do, tell them that you want to enhance the happiness, self-fulfillment and eventually the quality of life of the people and of the society.
- 65) As academia, our job is to provide, to contribute towards the formation of human capital, strategic base of skills, talent and help business and industry to meet their needs and achieve results. And our job is to introduce to government and business new ideas, develop creative solutions, undertake research and development so that we do the research, we take care of innovation and then enterprises can take it forward and commercialize it. Again, the academia has an integral role in the development and progress of the nation.
- 66) This 'I' for me is different than yours and yours is different from the person sitting at your back or in your front or left and right. *Allah Subhanaho wa Taala* has created this great heterogeneity and diversity because this is the world which is for us to lead, which is for us to conquer, to command, to *taskheer* (conquer). This is the challenge for us. This is the task that has been ordained to us and if we can configure our 'I' in view of this challenge, I am sure we will be one of the greatest human beings who have walked on this planet.
- 67) Allama Iqbal wanted to tell us through his *falsafa* of '*Khudi*' that Mowlana Rumi told us, that's all what the Quran says, that's all that our dear Prophet Muhammad (peace be upon him) told us, because when you will figure out 'I', then you will find your interest. You will find things which are of interest to you, you will expand the horizon of your interest and once you will have that interest then you will have ideas as to how you can meet and pursue those interests.
- 68) We require you to lead. We demand you to lead. We expect that you would lead. In order to lead, you will have to learn, and learn on your own. Don't be shy of yourself. Because when you copy something from another fellow, an assignment or from text books, you are denying yourself the chance to study, you deny yourself the chance to take up the challenge and improve upon. It must look a very smart thing to do that instead of spending three hours doing something on your own, why not get this copied from someone. But would you like to remain this way, handicapped? What will happen

to you when you will go to the corporate sector for interview? What will happen to you when the same task will be assigned to you and you will fail to do because you haven't done it on your own? This cheating is like allowing other person to snatch from you your own life.

69) If somebody stands here and *nauzubillah* tears apart a page of the Quran, many of you will come and kill the person right away and feel that it was the requirement of the faith and you will go straight to *Jannah*. Right? If someone stands here and says things which are indecent about our beloved Prophet (peace be upon him), you will come and kill the person. What if we don't follow what our Prophet has said, what the Quran has said... so what should be your reaction to yourself? It is easy to judge others, it is easy to punish others, it is easy to find *fatwa* for others, but it is very difficult to apply the same on your own. It's also for myself as much as for anyone else.

70) Be honest in the learning process, be truthful, be sincere to yourself, be fair to yourself and abide by the moral and ethical conduct. You can't be false, you can't fool around. This is the system. This is an elaborately laid out system. If you are in a four-year program then you will have at least 40 courses taught by 40 faculty members. How can you fool all of them? May be one, two, or three or a few more, but in the end you will be exposed, you will be discovered. If you will not discover yourself and do something about it, we will eventually discover you. So be honest, be fair and be just and do your best. *InshAllah* you will be great.

71) This world is waiting for you. This world is waiting for engineers, for managers, for leaders. There are those who know themselves. Others send the resumes but they don't tell anything what they are about. There's a difference in quality. So you have to produce quality. Look at the winners who are the owners of Google, billionaires who are the owners of Yahoo, billionaires who are the owners of Facebook, billionaires who are the owners of Dell computers and many, many more billionaires and millionaires who innovated while they were students. Look at Steve Jobs of Apple, look at Bill Gates of Microsoft. They had that ingenuity, inventiveness, that innovation, that interest, the ideas, that initiative, implementation, impact, interpersonal skills, interconnectedness and they had that commitment that they would excel. So they became billionaires.

72) We are living in a world which is highly turbulent, which is not stable and where things are moving fast and the rate of acceleration is also increasing. A world which is uncertain to all of us and added to this uncertainty and turbulence is the factor of complexity. Things are complex because they are so interrelated and intertwined and remotely as well as closely, directly as well as indirectly, and immediately in near term as well as in the long term. So we are living in an ambiguous world where it is very

difficult to interpret something confidently and be assured about its authenticity and its truthfulness that we have arrived at the right conclusion. This is the fact.

- 73) It is very important for educators to be abreast of the latest, of the cutting-edge of what is there, what is just being there and what is coming forward. That is the kind of advancement that our students expect from our faculty members. I read somewhere that if we are going to teach our students what is printed in the books then our students will have no future, present or past. So, we need to be relevant with the latest content and context.
- 74) The trilateral strategic partnership between business, academia and the government, creates the three pillars of the modern society. By fostering dialogue and providing opportunities for discussion, this partnership can nudge towards realization of its full potential, thereby accelerating the progress and transforming Pakistan. Gone are the days when the key components of the governance would entrench themselves in silos besieged by their own tunnel vision, in the process consummating each other, in mutual contest and internal conflict at a great cost to the society. What is required today is cooperation and understanding among all the key components leading to the mass mission of national convergence on the basis of a strategic symbiosis and structural linkages. This partnership can entail opening of new vistas for fast-paced growth, technological advancement, global competitiveness, social benefits and sustainability.
- 75) The role of governance is to ensure that movement towards a knowledge-based society is planned and all essential components are fully on board to achieve the desired results in priority industries and important sectors of the society. The task of governance in current times is to focus on human resource development and oversee the growth of enterprises, provision of justice and fair play, expansion of research and development, facilitation of innovation, new venture formation, alignment of culture to the requirement of progress and competitiveness. Governance in a modern state is about managing stakeholders from multilateral institutions to civic and political institutions.
- 76) It is our universal obligation to inquire, to be inquisitive, to pursue knowledge, to gain more and more knowledge. If we are today where we are and if we feel restless, if we feel being elbowed out, if we feel that there is a decline that has set in, then the only way out of that which can defy the decline, which can help us take forward once again to a curve which would be rising and which would elevate our status, give us more respect and dignity, is the way of knowledge. If we spend more on knowledge, our time, our attention, our energies and our resources, if we have that incessant obsession to access more knowledge, to gain more knowledge, to analyze, to reflect, to think, to think creatively, to think critically then that is the best thing, the best asset that we can have.

- 77) Creative ideas come from fresh minds and students have the freshest of minds. We as professors and those of us who teach have already learned many things and that it's a cage within which we tend to think. We have our own mental archetypes. We live with our own comfortable mental constructs, so maybe we don't have that freedom to think. Our mind has to break those locks, has to cross those barriers and has to think innovatively and creatively.
- 78) We try to put together academia, business and the government. We feel that we are living in a world which is increasingly interconnected, a world which is interdependent and a world where decision making environment is becoming more and more complex and a world which is very uncertain and turbulent where the ground itself is in a flux and there are global challenges as well as local. So we need to act together, we need to think together, we need to work together and we need to address common issues together.
- 79) Universities are known by their vision and their mission. As far as UMT is concerned, our vision is very simple. Our vision is 'Leading'. We want both our faculty and participants to be engaged in a person's complete development. We want every participant to be competitive as a person and make a mark in the real world by virtue of his or her overall personality.
- 80) There is no boundary where you can say that this is qualitative, this is arts and this is science. Science and arts are increasingly merging into each other and there is a scientific view of art and there is an artistic perspective of science and both merge and overlap and act and react to each other and both help and support each other. So we have to take a holistic view of the world or multidisciplinary view of the disciplines and only then we will be able to frame the problems in the right perspectives and find solutions which would really solve the problems which would work.
- 81) The future of the Muslim Ummah critically depends upon unfreezing the closed minds so as to unleash the creativity, the creative talent and fast forwarding to a leading role in the community of the nations. The youth today deserve strengthening in the midst of the future arising out of the way of scholarship, vision in the face of onslaught of opposing ideas and enrichment of faith and practice for a more fulfilled life as a responsible member of the Muslim community and as citizens of the global society.
- 82) Islamic Economics is about the growth of the society, the trust within society, collaborative actions, networks, sincerity and mutual kindness. But we are lagging behind, we haven't done what was required of us, we are still shy of going all out for Islamic Economics. Our progress and our rate of improvement is very small.

- 83) We conceive UMT as a proactive hub and a platform to integrate business and academia as well as the government, the non-governmental and social sector. We are not bound within our boundaries.
- 84) You belong to this great nation. Never forget that Pakistan is your identity, and Pakistan is your destination. It has its own ills and perils but this is the best nation that you could belong to.
- 85) The job of academia and especially the universities is to create new knowledge. A new knowledge based upon their context and new knowledge about the problems, issues, and challenges facing business and industry within the environment.
- 86) We are living in a world of incessant innovation. Creativity cannot be monopolized. Creativity is a natural talent and human nature is bound to be creative and critical.
- 87) Human thought is unstoppable. Human thought is relentless. Human thought knows no end and human thought has no beginning and no rest. It marches on and on.
- 88) It is ultimately the march of invention and innovation which cultivates human thought, that adds value to how we live, adds value to how we work, how we behave, how we conduct ourselves and how societies evolve and progress over a period of time.
- 89) The culture of invention and innovation requires just one characteristic which is inbuilt and ingrained in humans by *Allah Subhanaho wa Taala* and that is to think, to reflect. It doesn't need fuel, it doesn't need power, it doesn't need money, and it doesn't need land. It needs self-confidence and ability to think.
- 90) We must train our students to think boldly, to think loudly, to think practically, to think contextually, to think productively, to think critically, to think reflectively, to think natively, to think futuristically, to think naturally, to think analytically, to think naturally, to think spontaneously, to think collaboratively, to think professionally and to think technologically.
- 91) Universities would out compete all other institutions like media or others, having the capability to influence the life and work and business of the society of people and institutions within the state. The advancement and progress of nations in the future depend upon universities. Universities carry the nations to the future
- 92) Universities are extraordinary institutions affecting the world of work and the lives of individuals and societies within the context of the state. We are responsible for shaping

and engineering our nation and society and its advancements and progress in the future.

- 93) The world of work, the real world is increasingly becoming the world of ideas. If you are able to apply your mind, if you are able to cultivate innovative, creative and critical thinking then this world is yours.
- 94) If you want your citizens to be culturally intelligent and consciously behaving in this regard then we need inclusive character, inclusiveness in the character, an urge to be inclusive seeking inclusiveness.
- 95) Islam is the best religion. Islam is the way of life. Islam is our salvation. Islam is our success and we have our identity because of Islam. I will deny my being if I deny this Islam.
- 96) If you want to lead the world, you will not lead the world by wealth, you will not lead the world by muscles, you will lead the world by being ahead of others, by being more skillful, by better imagination, more knowledge and more information.
- 97) The future of the Muslim Ummah critically depends upon unfreezing the closing minds so as to unleash the creativity, creative talent and fast forward to a leading role in the community of nations.
- 98) Due to centuries of our mental slavery, we are highly constrained to think independently, think freely, and think creatively.
- 99) You cannot lead the world by wealth, muscles; you will lead the world by being ahead of others, by being more skillful, with better imagination, more knowledge, and more information.
- 100) Knowledge is actually consisting of truth and nothing but truth.
- 101) You should strive to stand for ideologies to succeed in this world and it also stands for your international outlook because this world is a global society.
- 102) Live by your spark and believe in yourself and hold on to yourself accountable for that because your spark is the most important asset for yourself.
- 103) Facebook is important, Twitter is important but face to face relationship, face to face conversation is more important. I am seeing that we are sacrificing our relationships at the cost of Facebook and other things.

- 104) UMT was never meant to be a copy of some other institution or to be just an imitation of something that has just come out. UMT stand for its originality. We tried to make UMT a new crystal, a new beam, a new beacon, a new fountain and a new initiative having its own flavor, having its own color, having its own identity developed thought out by the people who are actually part of it.
- 105) The advancement and progress of nations in the future depends upon universities. We have to be able to envision by taking a long view of the future.
- 106) The real world is increasingly becoming the world of ideas. If you are able to apply your mind, cultivate innovative, creative and critical thinking then this world is yours. The whole world is waiting for those who have great aims and who have set for themselves higher and higher destinies.